



ANNUAL CHILD SAFE & MEMBER PROTECTION DECLARATION

On 7 Sept 2022 [DATE] the Committee of the Blackburn Cricket Club endorsed:
(print Club, Centre or Association name)

- the Cricket Victoria 2022 Member Protection Policy (MPP); and
- Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations Clubs & Indoor Centres (Child Safe Policies).

Minutes are attached confirming this endorsement and we hereby declare that our organisation will meet the expectations outlined in the above policies.

This includes the legislated Victorian 11 Child Safe Standards (from 1 July 2022):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / Association / Centre will:

- 1) **Commit:**
 - a. Discuss & sign this declaration as a committee to formally **endorse** our Child Safe and Member Protection commitments. See Minutes attached.
 - b. **Promote** this declaration widely through the club network eg. adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
 - c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) **Implement** – Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (see Cricket Victoria's new Child Safe & Member Protection webpages for support resources).
- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.



DECLARATION DETAILS

Club/Association/Centre - Blackburn Cricket Club

1. Our **Child Safe Officer** is Steve Franklin [NAME] available at 0425 173 723
[MOBILE No.] and stevefranklin69@bigpond.com [EMAIL ADDRESS]

2. The **webpage** and/or **social media pages** on which we will promote the MPP and Child Safe Policies are:

Webpage 1 - blackburn.org.au/club-policies (through Hc

Webpage 2 - blackburn.org.au/copy-of-club-policies-1 (t

Social Media Site 1 - _____

Social Media Site 2 - _____

3. We ATTACH Minutes of our Meeting endorsing the MPP and Child Safe Policies.

Signed on behalf of the Association / Club / Centre

President / Centre Owner of Blackburn Cricket Club
(print Club, Centre or Association name)

Signature:

Print name:

Jo-Anne Bowler

Contact number:

0432 845 604

Date:

6/10/2022

Association Registration Number A0007241E
Australian Business Number 54 085 863 658

BLACKBURN CRICKET CLUB INC.

MINUTES OF COMMITTEE MEETING

Held on Wednesday 7 September 2022 in the Morton Park Clubrooms and commenced at 7.30pm.

1. **PRESENT:** Jo-Anne Bowler (JB), Julie Gibson (JG), Michael Long (ML) [until 8pm], Amanda Geason (AG), Luke Gibson (LG), Steve Dick (SD), Anthony Hoyer (AH), Steve Franklin (SF), Adrian Fox (AF), Ben Stone (BS) and Neil Robertson (NR).
2. **APOLOGIES:** Peter Bain (PB), Simon Nelson (SN), Jack Hamilton (JH).

6.3 JUNIORS

6.3.1 Safeguarding Children and Young People

The Committee discussed the Child Safety policies issued by Cricket Australia and the Member Protection policy issued by Cricket Victoria, including some implementation challenges they posed.

SF moved, **NR** seconded and the Committee resolved to endorse and adopt Australian Cricket's Policy for Safeguarding Children and Young People and Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs' and Cricket Victoria's 2022 Member Protection Policy, effective as at 7 September 2022.

ACTIONS:

1. **NR** to submit a copy of the above decision to Cricket Victoria, the BHRDCA, RDCA and ECA.
2. Relevant officers to sign the revised (and new) policies.
3. **NR** to draft a parent/guardian transport consent form for the Committee's consideration.
4. **NR** to develop a process for signing, collecting and storing Member Protection Declarations.
5. **SF** to post the signed revised policies on the Club's website.

I certify that this is a true extract of the Minutes of the Committee of the Blackburn Cricket Club relating to Child Safety and Member Protection.



Neil Robertson
Secretary

6, 10, 22.